

Polythene Extrusion and Conversion

VACANCY

PRODUCTION SHIFT OPERATIVE

Permanent role

Training

Attractive rates of pay

Progression

If you're interested, please send your CV to
info@derekclambert.co.uk

POLYTHENE LTD
DEREK
LAMBERT

An Independent Polythene Extruder

PRODUCTION SHIFT OPERATIVE

At **Derek Lambert Polythene Ltd.**, we extrude a wide range of polythene films, often converted on-site into polythene packaging products.

Please see <http://www.dereklambert.co.uk> for a flavour of what we do.

What are we looking for?

- 1 person, possibly 2, starting as soon as available
- Ideally, someone with shift and work experience in a similar manufacturing role and environment, but alternatively someone who has used similar/transferable skills from previous roles and an enthusiasm to learn new skills.

Role

We are looking for permanent employees to be trained on, and operate, our polythene extrusion and conversion machine-lines.

Good rates of pay, overtime encouraged when available and advancement to setter status via training is encouraged, attracting a higher rate of pay.

Shift system

We operate a 2-day, 2-night, 4 day-off shift system, 12 hours per shift, which means it will sometimes rotate over the weekend, but it also offers longer downtime and the opportunity of longer breaks for only a few shifts holiday.

Experience/Skills

Some of the most relevant experience/skills we are looking for/to build, are:-

- Practical skills – many people start as trainee machine operators, undertaking mostly on-the-job training over a few months. Initial skills to be acquired include: making basic machine adjustments; checking and monitoring size/quality; taking rolls on and off the machines; filling; wrapping, packaging, stacking and shrinking.
- Production/manufacturing experience – working in a factory environment.

DEREK LAMBERT Polythene Ltd

Experience/Skills (continued)

- Ability to physically do the job (ie physically fit) – it can sometimes be quite demanding or be quieter at others. We have machinery stretched over 3 floors with stairs to each floor.
- Experience or ability to do day and night shift work in 12-hour shifts.
- Working and supporting others in a team – 6/7 people per production shift helping/covering one-another in a continuous production process, also during lunch times/breaks etc. as the machines run continuously.
- Reliable – training takes time, utilising other valuable personnel and so we are looking for people who intend to stay with the company, hopefully growing with increasing experience, moving on to intermediate and setter status. Everyone is encouraged to learn and improve skills, which also attracts greater pay and provides greater flexibility to during holidays or absence.
- Able to get here easily - our shift changes are at 6-am and 6-pm. Public transport is not available and for so early morning starts, driving, cycling or living close will be necessary.

Pay

Our pay rates range from £11.34 /hr for a basic operator rising through intermediate levels to around £14.00/hr for those that progress to a setter status (as everyone is encouraged to do).

Overtime is offered when available and we contribute to a defined contribution company pension

JOB DESCRIPTION – SHIFT PRODUCTION OPERATOR

REPORTING DIRECTLY TO

Shift Supervisor and Works Manager

PURPOSE OF THIS POST

To produce polythene film and bags to customer requirements

MAIN DUTIES

- Follow company Health & Safety, Hygiene and Quality rules as laid out in the employee handbook.
- Follow work procedures and ensure you are fully trained in the safe systems of work.
- To blend and mix all raw materials or use ready produced films as required by job card details.
- Operate the conversion, bagging machine/s and extrusion lines (to the level of your training), producing film and bags to the detailed specifications on Job Cards.
- To pack and warehouse products according to the requirements of the customer, job card and your shift supervisor.
- To make sure machine operation is clean and running at speeds to maximise job production, quality and accuracy.
- Make sure that rejects are removed from the system and are cut-up for recycling.
- Make sure that production records (quality checks, roll/box weight and quantity) are timely and accurately kept.
- Keep machinery and your work area in clean order, and report any machinery or product faults to your supervisor for further action.
- To select and load ready-produced films as required by job card details.

REQUIRED SKILLS

Must be: able to read/write relevant information; able bodied; possess a high degree of self-motivation; able to follow instructions; able to work at and maintain a high degree of accuracy, also regarding record keeping.

ADDITIONAL TASKS

Overtime may be required to cover holidays and absenteeism.

The initial training and main role is to set-up and operate the conversion and extruder line machine/s. You will also receive training and be expected to undertake other duties required by the Shift Supervisor and Works Manager to facilitate a smooth running of the Company.